

**Annual  
general meeting  
NN Group N.V.  
2026**

21 May 2026



# Introduction

Dear shareholder,

We have the pleasure to invite you to the annual general meeting of NN Group N.V. which will take place on 21 May 2026, 10:00 CEST, at the NN Group office, Prinses Beatrixlaan 35, 2595 AK, The Hague, the Netherlands.

As a shareholder, you can attend and vote during the meeting either in person or virtually, or you can exercise your voting rights by providing an electronic proxy with voting instructions in advance. For further information and instructions please refer to 'General information' on page 9 and 10.

The meeting will be broadcast via a live webcast in both Dutch and English on the company's website and a replay will be available after the meeting.

We look forward to continuing the dialogue with our shareholders.

David Knibbe and David Cole  
on behalf of the Executive Board  
and Supervisory Board of  
NN Group N.V.

The Hague, 8 April 2026.

# Agenda

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|-----|--|-----------------|
| 1.  | <b>Opening</b>   |                 |
| 2.  | <b>2025 Annual Report</b>  | discussion item |
| 3.  | <b>Sustainability</b>  | discussion item |
| 4.  | <b>Corporate Governance</b>  | discussion item |
| 5.  | <b>Proposal to give a positive advice on the 2025 Remuneration Report</b>  | voting item     |
| 6.  | <b>2025 annual accounts</b>  |                 |
|     | A. Proposal to adopt the annual accounts for the financial year 2025   | voting item     |
|     | B. Explanation of the dividend policy  | discussion item |
|     | C. Proposal to pay out dividend  | voting item     |
| 7.  | <b>Release from liability</b>  |                 |
|     | A. Proposal to release the members of the Executive Board from liability for their respective duties performed during the financial year 2025  | voting item     |
|     | B. Proposal to release the members of the Supervisory Board from liability for their respective duties performed during the financial year 2025  | voting item     |
| 8.  | <b>Profile of the Supervisory Board</b>  | discussion item |
| 9.  | <b>Notice of the intended reappointment of Annemiek van Melick as member of the Executive Board</b>  | discussion item |
| 10. | <b>Composition of the Supervisory Board</b>  |                 |
|     | A. Proposal to reappoint David Cole as member of the Supervisory Board   | voting item     |
|     | B. Proposal to reappoint Pauline van der Meer Mohr as member of the Supervisory Board  | voting item     |
|     | C. Proposal to appoint Irine Gaasbeek as member of the Supervisory Board   | voting item     |
| 11. | <b>Proposal to amend the fixed annual fee level for the members of the Supervisory Board</b>   | voting item     |
| 12. | <b>Authority to issue shares and to grant rights to subscribe for ordinary shares</b>  |                 |
|     | A. (i) Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares  | voting item     |
|     | (ii) Proposal to designate the Executive Board as the competent body to resolve to limit or exclude pre-emptive rights of existing shareholders when issuing ordinary shares and granting rights to subscribe for ordinary shares pursuant to agenda item 12.A.(i) | voting item     |
|     | B. Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares by way of a rights issue   | voting item     |
| 13. | <b>Proposal to authorise the Executive Board to acquire ordinary shares in the Company's share capital</b>   | voting item     |
| 14. | <b>Proposal to reduce the issued share capital by cancellation of ordinary shares held by the Company</b>  | voting item     |
| 15. | <b>Any other business and closing</b>  |                 |

# Explanation of the agenda items

## 2. 2025 Annual Report (discussion item)

Explanation of the 2025 Annual Report of NN Group N.V. ('Company').

## 3. Sustainability (discussion item)

Explanation of the Company's strategy and plans to contribute to the well-being of people and the planet - one of our five strategic commitments, including our net-zero ambitions for 2050 and progress made in 2025. Further information is available on the Company's [website](#).

## 4. Corporate Governance (discussion item)

In March 2025 an updated version of the Dutch Corporate Governance Code ('Code') was published, including amendments to the best practice provision regarding the risk management statement (verklaring omtrent risicobeheersing), as well as some technical changes. The updated Code was embedded in Dutch law as per 3 February 2026. As a result, Dutch listed companies must render account of their compliance with the updated Code in the report of the management board for the financial year 2025. In line with the recommendation of the Monitoring Committee Corporate Governance, the Company explains its corporate governance structure and compliance with the updated Code in the financial year 2025. See page 57 through 76 of the 2025 Annual Report and the

publication 'Application of the Dutch Corporate Governance Code by NN Group, Financial Year 2025', which can be found on the Company's [website](#) and forms an integral part of this agenda.

## 5. Proposal to give a positive advice on the 2025 Remuneration Report (voting item)

It is proposed to give a positive advice on the 2025 Remuneration Report. See pages 91 through 103 of the 2025 Annual Report.

## 6. 2025 annual accounts

### A. Proposal to adopt the annual accounts for the financial year 2025 (voting item)

It is proposed to adopt the annual accounts of the Company for the financial year 2025. See pages 160 through 299 of the 2025 Annual Report.

### B. Explanation of the dividend policy (discussion item)

Explanation of the dividend policy of the Company. This policy can be found on the Company's [website](#).

### C. Proposal to pay out dividend (voting item)

The Executive Board proposes, which proposal was approved by the Supervisory Board, to pay out a final dividend of EUR 2.50 per ordinary share, or approximately EUR 655 million in total. The resolution to pay out dividend will be subject to the

condition hereinafter described. On 20 August 2025, the Company paid an interim dividend of EUR 1.38 per ordinary share. The proposal will therefore result in a total dividend over 2025 of EUR 3.88 per ordinary share. The final dividend will be paid in cash, after deduction of withholding tax if applicable.

If the proposed dividend is adopted by the General Meeting, the ordinary shares in the share capital of the Company will be quoted ex-dividend on 25 May 2026. The record date for the dividend will be 26 May 2026. The dividend will be payable on 2 June 2026.

On the basis of Solvency II regulatory capital requirements, a dividend can only be paid out if the Company is compliant with the applicable Solvency Capital Requirement. Therefore, the resolution to pay out dividend is subject to a resolute condition (ontbindende voorwaarde). This means that no dividend will be paid out if the Company does not meet the Group Solvency Capital Requirement within the meaning of the Solvency II regulations on the date on which the dividend will become payable.

## 7. Release from liability

### A. Proposal to release the members of the Executive Board from liability for their respective duties performed during the financial year 2025 (voting item)

It is proposed to release the members of the Executive Board from liability for their respective duties performed during the financial year 2025, insofar the exercise of those duties is reflected in the 2025 annual accounts or otherwise disclosed prior to passing this resolution.

### B. Proposal to release the members of the Supervisory Board from liability for their respective duties performed during the financial year 2025 (voting item)

It is proposed to release the members of the Supervisory Board from liability for their respective duties performed during the financial year 2025, insofar the exercise of those duties is reflected in the 2025 annual accounts or otherwise disclosed prior to passing this resolution.

## 8. Profile of the Supervisory Board (discussion item)

The Supervisory Board intends to update the profile of the Supervisory Board. The intended profile of the Supervisory Board has been discussed with the central works council of the Company ('Central Works Council') and is available on the Company's

website, including an explanation of the intended amendments.

#### **9. Notice of the intended reappointment of Annemiek van Melick as member of the Executive Board (discussion item)**

As announced on 12 February 2026, the term of appointment of Annemiek van Melick as member of the Executive Board will end at the close of the annual general meeting to be held on 21 May 2026. The Supervisory Board gives notice of its intention to reappoint Annemiek van Melick as member of the Executive Board as from the close of the annual general meeting to be held on 21 May 2026 for a term of four years, which term will end at the close of the annual general meeting in 2030.

The Supervisory Board also has the intention to designate Annemiek van Melick again as Chief Financial Officer of the Company and as a result as vice-chair of the Executive Board for the same term. With the reappointment of Annemiek van Melick, her membership and vice-chairpersonship of the Management Board of the Company also continue for the same term.

The Supervisory Board intends to reappoint Annemiek van Melick because of her extensive experience in the financial services industry and her in-depth knowledge of insurance, banking and asset management, her experience as executive board member, as well as the professional manner in which she fulfils her membership of the Executive Board and her role as Chief Financial Officer.

Under Annemiek van Melick's financial leadership, the Company has made good progress on the execution of its strategy while reporting strong commercial and financial performance and a robust capital position. This has created a solid foundation for growth and sustainable long-term value creation for our stakeholders.

Annemiek van Melick was born on 31 March 1976 and has Dutch nationality.

The intended reappointment of Annemiek van Melick is in accordance with the profile of the Executive Board and Management Board of the Company as available on the Company's [website](#).

Besides being a member and vice-chair of the Executive Board, Annemiek van Melick is member of the supervisory board and chair of the audit committee of Royal Swinkels N.V. and vice-chair of the European Insurance CFO Forum. The number of directorships held by Annemiek van Melick meets the requirements of Dutch law. Former positions of Annemiek van Melick include Chief Financial Officer of ASR Nederland N.V. and Chief Financial Officer of de Volksbank N.V., and she started her career in investment banking at Goldman Sachs.

The Central Works Council has informed the Supervisory Board that it supports the intended reappointment of Annemiek van Melick.

#### **10. Composition of the Supervisory Board**

In accordance with the rotation schedule of the Supervisory Board, the term of appointment of David Cole, Pauline van der Meer Mohr and Robert Jenkins will end at the close of the annual general meeting to be held on 21 May 2026.

As announced on 12 February 2026, and following the vacancies that need to be filled, the Supervisory Board has nominated David Cole and Pauline van der Meer Mohr for reappointment and Irine Gaasbeek for appointment as members of the Supervisory Board. Robert Jenkins has indicated that he is not available for reappointment.

The Central Works Council has made use of its enhanced recommendation right and has asked the Supervisory Board to nominate Pauline van der Meer Mohr as the person recommended by the Central Works Council. The Central Works Council has informed the Supervisory Board that it does not have recommendations for the other nominations and that it supports the reappointment of David Cole and the appointment of Irine Gaasbeek.

The nominations are in accordance with the profile of the Supervisory Board as available on the Company's [website](#) and the intended profile of the Supervisory Board as referred to under agenda item 8.

The nominations are subject to the condition that the General Meeting will not recommend any other person for nomination.

#### **A. Proposal to reappoint David Cole as member of the Supervisory Board (voting item)**

The Supervisory Board has nominated David Cole for reappointment as member of the Supervisory Board for a term of two years, which reappointment shall become effective as from the close of the annual general meeting to be held on 21 May 2026. If reappointed, the term of reappointment of David Cole will end at the close of the annual general meeting in 2028. If the proposed reappointment of David Cole is adopted by the General Meeting, the Supervisory Board intends to re-elect him as chair of the Supervisory Board.

David Cole was born on 2 October 1961 and has Dutch and American nationality.

David Cole has been nominated for reappointment because of his extensive international experience in the insurance and banking sector, his experience as executive and supervisory board member, his in-depth knowledge of banking and insurance services, as well as the professional manner in which he fulfils his positions as member and chair of the Supervisory Board, and to ensure continuity in the composition of the Supervisory Board.

Besides being a member and chair of the Supervisory Board, David Cole is member of the board of directors of Vontobel Holding AG, chair of the supervisory board of IMC Global Holdings LLC, member of the board of directors of COFRA Holding AG and member of the European Financial Roundtable.

The number of directorships held by David Cole meets the requirements of Dutch law. Former positions of David Cole include Chief Financial Officer and Chief Risk Officer of Swiss Re Ltd.

David Cole is independent within the meaning of the Code and he does not hold shares in the share capital of the Company.

**B. Proposal to reappoint Pauline van der Meer Mohr as member of the Supervisory Board (voting item)**

The Supervisory Board has nominated Pauline van der Meer Mohr for reappointment as member of the Supervisory Board for a term of four years, which reappointment shall become effective as from the close of the annual general meeting to be held on 21 May 2026. If reappointed, the term of reappointment of Pauline van der Meer Mohr will end at the close of the annual general meeting in 2030. If the proposed reappointment of Pauline van der Meer Mohr is adopted by the General Meeting, the Supervisory Board intends to re-elect her as vice-chair of the Supervisory Board.

Pauline van der Meer Mohr was born on 22 February 1960 and has Dutch nationality.

Pauline van der Meer Mohr has been nominated for reappointment because of her extensive experience as executive and supervisory board member, her knowledge of and strong background in corporate governance, people and organisation management and sustainability matters,

as well as the professional manner in which she fulfils her positions as member and vice-chair of the Supervisory Board.

Besides being a member and vice-chair of the Supervisory Board, Pauline van der Meer Mohr is chair of the supervisory board of ASM International N.V., member of the supervisory board of Koninklijke Ahold Delhaize N.V. and member of the board of Vereniging Effecten Uitgevende Ondernemingen. The number of directorships held by Pauline van der Meer Mohr meets the requirements of Dutch law. Former positions of Pauline van der Meer Mohr include Chief Human Resources Officer of ABN AMRO Bank N.V., chair of the executive board of Erasmus University of Rotterdam and chair of the Dutch Corporate Governance Code Monitoring Committee.

Pauline van der Meer Mohr is independent within the meaning of the Code and she does not hold shares in the share capital of the Company.

**C. Proposal to appoint Irine Gaasbeek as member of the Supervisory Board (voting item)**

The Supervisory Board has nominated Irine Gaasbeek for appointment as member of the Supervisory Board for a term of four years, which appointment shall become effective as from the close of the annual general meeting to be held on 21 May 2026. If appointed, the term of appointment of Irine Gaasbeek will end at the close of the annual general meeting in 2030.

Irine Gaasbeek was born on 8 February 1971 and has Dutch nationality.

Irine Gaasbeek has been nominated for appointment because of her extensive executive experience, her knowledge of financial services, her in-debt expertise in digital transformation, data and artificial intelligence, as well as her extensive experience in leadership development and diversity.

Former positions of Irine Gaasbeek include Senior Managing Director Technology Accenture France and Benelux, Country Managing Director Accenture Netherlands and Managing Director Financial Services Industry at Accenture. She does not hold other positions.

Irine Gaasbeek is independent within the meaning of the Code and she does not hold shares in the share capital of the Company.

The proposed appointment of Irine Gaasbeek has been approved by the Dutch Central Bank.

**11. Proposal to amend the fixed annual fee level for the members of the Supervisory Board (voting item)**

The remuneration policy for the members of the Supervisory Board, including the remuneration for the individual Supervisory Board members ('SB Remuneration Policy'), was last adopted by the General Meeting on 15 May 2025, with effect from 1 June 2025.

After reviewing the remuneration scheme for the members of the Supervisory Board, the Supervisory Board proposes to amend the level of the fixed annual fee for the chair, vice-chair and members of the Supervisory Board, as well as for the chairs of the Supervisory Board committees ('Fixed Annual Fee Level'), in accordance with the proposal as available on the Company's [website](#).

A further explanation of the background of the review, the stakeholder engagement process and the proposed amendments, can be found in the clarifying note as published on the Company's [website](#), which forms an integral part of the proposed SB Remuneration Policy.

The Central Works Council has given a positive advice regarding the proposed Fixed Annual Fee Level. The advice of the Central Works Council is available on the Company's [website](#).

**Proposal**

The Supervisory Board proposes to amend the Fixed Annual Fee Level and in view thereof to adopt the SB Remuneration Policy including such amendments, in accordance with the proposal as available on the Company's [website](#), effective 1 June 2026.

**12. Authority to issue shares and to grant rights to subscribe for ordinary shares**

The designations proposed under agenda items 12.A.(i) and (ii) and 12.B. are identical to the designations adopted by the General Meeting on 15 May 2025, which will expire

on 14 November 2026 unless renewed. The Executive Board and the Supervisory Board believe it is desirable to renew these designations to enable the Company to respond promptly to developments, without first having to convene a general meeting. If adopted, the designations proposed under agenda items 12.A.(i) and (ii) and 12.B. will supersede the designations adopted on 15 May 2025.

**A. (i) Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares (voting item)**

The Executive Board proposes, which proposal was approved by the Supervisory Board, to designate the Executive Board for a term of 18 months, from 21 May 2026 up to and including 20 November 2027, as the competent body to resolve, subject to the approval of the Supervisory Board, to issue ordinary shares in the share capital of the Company and to grant rights to subscribe for ordinary shares in the share capital of the Company. The authority of the Executive Board is limited to a maximum of 10% of the issued share capital of the Company as at 21 May 2026. In accordance with the articles of association of the Company, this resolution to designate may only be withdrawn by the General Meeting on the proposal of the Executive Board which has been approved by the Supervisory Board.

**(ii) Proposal to designate the Executive Board as the competent body to resolve to limit or exclude pre-emptive rights of existing**

**shareholders when issuing ordinary shares and granting rights to subscribe for ordinary shares pursuant to agenda item 12.A.(i) (voting item)**

The Executive Board proposes, which proposal was approved by the Supervisory Board, to designate the Executive Board for a term of 18 months, from 21 May 2026 up to and including 20 November 2027, as the competent body to resolve, subject to the approval of the Supervisory Board, to limit or exclude the pre-emptive rights of existing shareholders with respect to the issue of ordinary shares in the share capital of the Company and the granting of rights to subscribe for ordinary shares in the share capital of the Company pursuant to agenda item 12.A.(i). In accordance with the articles of association of the Company, this resolution to designate may only be withdrawn by the General Meeting on the proposal of the Executive Board which has been approved by the Supervisory Board.

**B. Proposal to designate the Executive Board as the competent body to resolve to issue ordinary shares and to grant rights to subscribe for ordinary shares by way of a rights issue (voting item)**

The Executive Board proposes, which proposal was approved by the Supervisory Board, to designate the Executive Board for a term of 18 months, from 21 May 2026 up to and including 20 November 2027, as the competent body to resolve, subject to the approval of the Supervisory Board, to issue ordinary shares in the share capital of the Company and to grant rights to subscribe for ordinary shares in the share capital of the

Company by way of a rights issue. This authority of the Executive Board is limited to a maximum of 20% of the issued share capital of the Company as at 21 May 2026.

A share issuance under this designation will be on a pre-emptive basis in order to minimise dilution for existing shareholders. Notwithstanding the intention of the Executive Board and the Supervisory Board to respect pre-emptive rights of shareholders and avoid dilution, the resolution under this agenda item gives the Executive Board, subject to the approval of the Supervisory Board, the flexibility to deal with practical or legal requirements in relation to record dates, fractional entitlements, treasury shares or any restrictions, obligations, practical or legal requirements under the laws or regulations of any jurisdiction or regulatory body, in the context of syndicated rights issues, or otherwise, which might prevent an issuance on a pre-emptive basis. In accordance with market practice, the Company currently envisages to grant pre-emptive rights in any such rights issue to institutional investors (excluding institutional investors in Japan) and Dutch retail investors holding ordinary shares. Shareholders who are not allowed to, do not elect to, or are unable to subscribe to a rights issue, may receive any net financial benefit upon completion of a rump offering after the exercise period has ended.

The authority to issue shares under this designation may be used for any purpose, including but not limited to safeguarding or conserving the capital position of the

Company and mergers or acquisitions. This authority cannot be used for mergers and acquisitions on a stock-for-stock basis as they are incompatible with the concept of pre-emptive rights for existing shareholders.

In accordance with the articles of association of the Company, this resolution to designate may only be withdrawn by the General Meeting on the proposal of the Executive Board which has been approved by the Supervisory Board.

**13. Proposal to authorise the Executive Board to acquire ordinary shares in the Company's share capital (voting item)**

The authorisation proposed under this agenda item is identical to the authorisation granted by the General Meeting on 15 May 2025, which will expire on 14 November 2026 unless renewed. The Executive Board and the Supervisory Board believe it is desirable to renew this authorisation. The authorisation serves to enable the Company to repurchase ordinary shares in its share capital and return capital to the Company's shareholders or for other purposes, and to respond promptly to developments without first having to convene a general meeting. If adopted, the authorisation proposed under this agenda item will supersede the authorisation granted on 15 May 2025.

**Proposal**

It is proposed to authorise the Executive Board for a term of 18 months, from 21 May 2026 up to and including 20 November 2027, to acquire in the name of the Company, subject to the approval of the

Supervisory Board, fully paid-up ordinary shares in the share capital of the Company. This authorisation is subject to the condition that following such acquisition the par value of the ordinary shares in the share capital of the Company which are held by the Company or for which the Company holds a right of pledge, or which are held by its subsidiaries for their own account, shall not exceed 10% of the issued share capital of the Company as at 21 May 2026. Shares may be acquired on the stock exchange or otherwise, at a price not less than the par value of the ordinary shares in the share capital of the Company and not higher than 110% of the highest market price of the shares on Euronext Amsterdam on the date of the acquisition or on the preceding day of stock market trading.

**14. Proposal to reduce the issued share capital by cancellation of ordinary shares held by the Company (voting item)**

The proposal under this agenda item is identical to the proposal adopted by the General Meeting on 15 May 2025. To optimise the capital structure of the Company, the Company would like to have the option to cancel ordinary shares held by the Company in its own share capital at some point, to the extent that such shares shall not be used to cover obligations under share-based remuneration arrangements or to pay stock dividend, if applicable. The Executive Board and the Supervisory Board believe it is desirable that such cancellation

of ordinary shares can continue to take place. If adopted, the resolution under this agenda item will supersede the resolution adopted on 15 May 2025, insofar that resolution has not yet been carried out.

**Proposal**

The Executive Board proposes, which proposal was approved by the Supervisory Board, to reduce the issued share capital of the Company by cancellation of ordinary shares held by the Company in its own share capital up to a maximum of 20% of the issued share capital of the Company as at 21 May 2026. The cancellation may be executed in one or more tranches. The number of ordinary shares to be cancelled under this resolution shall be determined by the Executive Board. A resolution adopted by the Executive Board as referred to in this proposal will be filed with the Commercial Register together with this present resolution.

The capital reduction shall take place with due observance of the applicable statutory provisions and the articles of association of the Company.

# General information

## Meeting documents

The agenda and explanation of the agenda items, the 2025 Annual Report, including the 2025 annual accounts, the intended profile of the Supervisory Board, the SB Remuneration Policy including the proposed amendments, the clarifying note and the advice of the Central Works Council regarding the proposed amendments to the SB Remuneration Policy, and other meeting documents, are available on the Company's [website](#). These documents are also available for inspection at the Company's head office, Schenkade 65, The Hague, the Netherlands, where copies can be obtained free of charge.

If you wish to receive copies of the meeting documents, please contact NN Group External Communications, via email [external.communications@nn-group.com](mailto:external.communications@nn-group.com). The digital documents can also be obtained from ABN AMRO Bank N.V. ('ABN AMRO'), Corporate Broking, tel. +31 (0)20 628 6070 or via email [AVA@nl.abnamro.com](mailto:AVA@nl.abnamro.com)

## Record date

Shareholders may attend the general meeting, exercise voting rights, and ask questions on any agenda item if they hold shares in the share capital of the Company on 23 April 2026 after the processing of all settlements as at this date ('Record Date').

## Attending and voting in person

Shareholders who are entitled to attend the meeting and wish to attend in person must register with ABN AMRO via [www.abnamro.com/shareholder](http://www.abnamro.com/shareholder) or through the intermediary in whose administration the shareholder is registered as holder of shares of the Company ('Intermediary') from 24 April 2026 and no later than 14 May 2026, 17:00 CEST. Please note that the Intermediary may set a different deadline.

The Intermediary must provide ABN AMRO no later than 15 May 2026, 13:00 CEST, via [www.abnamro.com/intermediary](http://www.abnamro.com/intermediary), with a statement including the number of shares in the share capital of the Company registered by the Intermediary in the name of the shareholder concerned at the Record Date, as well as the full address details of the shareholder concerned, in order to be able to verify the shareholding on the Record Date in an efficient manner. The shareholder will receive a registration certificate.

Shareholders who attend the meeting in person are requested to arrive and register at the meeting location on 21 May 2026 between 9:30 CEST and the start of the meeting at 10:00 CEST. It is not possible to register at the meeting location after this time. The aforementioned registration certificate must be provided on arrival. Attendees may be asked to provide proof of identity.

## Attending and voting virtually

Shareholders who are entitled to attend the meeting but do not wish to attend in person can virtually attend and vote during the meeting, with their own smartphone, tablet or personal computer, unless their Intermediary does not accommodate electronic voting.

Shareholders who wish to virtually attend and vote during the meeting must register as such with ABN AMRO via [www.abnamro.com/shareholder](http://www.abnamro.com/shareholder) from 24 April 2026 and no later than 14 May 2026, 17:00 CEST. The Intermediary must provide ABN AMRO no later than 15 May 2026, 13:00 CEST, via [www.abnamro.com/intermediary](http://www.abnamro.com/intermediary), with the statement as referred to above in order to be able to verify the shareholding on the Record Date in an efficient manner. The statement must also include a valid email address, the number of the securities account and a mobile phone number of the shareholder concerned, required for authentication and verification purposes and in order to provide virtual access to the meeting.

After registering to virtually attend and vote, the shareholder will receive an email from ABN AMRO prior to the meeting with a link to log in to the Company's online meeting platform. After successful login and

confirmation of the login via two factor authentication (by SMS verification), the shareholder is automatically logged into the meeting. Further instructions may be provided via [www.abnamro.com/shareholder](http://www.abnamro.com/shareholder) and/or the Company's online platform.

Shareholders will be able to log in for virtual admission to the meeting on 21 May 2026 via [www.abnamro.com/shareholder](http://www.abnamro.com/shareholder) from 9:00 CEST until the start of the meeting at 10:00 CEST. Shareholders must log in and complete the admission procedure for the meeting before 10:00 CEST. It will no longer be possible to log in after this time.

The Company's Policy regarding the Hybrid Meeting is applicable in the case of virtual attendance and voting at this meeting and is available on the Company's [website](#).

Electronic voting entails risks, as described in the Company's Policy regarding the Hybrid Meeting. Shareholders who do not wish to attend in person but do wish to avoid such risks should choose to give a voting instruction in advance (see 'Voting instructions and proxy').

### Voting instructions and proxy

Shareholders who are entitled to attend the meeting, but do not wish to attend and vote during the meeting in person or virtually can grant an electronic proxy with voting instructions via [www.abnamro.com/shareholder](http://www.abnamro.com/shareholder) or through their Intermediary from 24 April 2026 and no later than 14 May 2026, 17:00 CEST. Please note that the Intermediary may set a different deadline. The electronic proxy with voting instructions will be granted to Ms M.A.J. Cremers, civil-law notary in Amsterdam, the Netherlands, and/or her deputy, and includes the right of substitution. The Intermediary must provide ABN AMRO no later than 15 May 2026, 13:00 CEST, via [www.abnamro.com/intermediary](http://www.abnamro.com/intermediary) with the statement as referred to above in order to be able to verify the shareholding on the Record Date in an efficient manner. Alternatively, a written power of attorney form can be downloaded from the Company's [website](#), including further instructions.

### Questions on agenda items

Shareholders who register to attend the meeting in person can ask questions on the agenda items during the meeting. Shareholders who register to virtually attend and vote during the meeting can ask questions on the agenda items during the meeting via a messaging function.

Shareholders who are entitled to and wish to ask questions on any agenda item, can also submit these in advance of the meeting through this [form](#) no later than 15 May 2026, 10:00 CEST. Questions submitted on time in advance of the meeting will be answered, possibly combined by theme, during the meeting and the answers will be made available on the Company's website.

The Company strives to ensure that the meeting takes place in a safe and orderly manner. In this respect the chair of the meeting may take strict measures to protect the meeting order.

# Directions

## Public transport

### From station Den Haag Centraal

From station Den Haag Centraal, the NN Group office can be reached by taking RandstadRail 3 (direction Zoetermeer Centrum-West) or 4 (direction Lansingerland Zoetermeer) to station Beatrixkwartier. Leave the station through Beatrixkwartier Ingang Oost by taking the elevator or the escalator and walk in the direction of the NH Hotel. You can see the NN Group office in front of you on your right (5-minute walk).

### From station Laan van Nieuw Oost Indië (Laan van NOI)

From station Laan van NOI, it is about a 9-minute walk to the office. Leave the station through its main entrance (on the side of platform 1) and turn left. Follow the road to the crossing with Schenkkade and turn left here. Follow the Schenkkade to the Prinses Beatrixlaan and cross this road. On the left you will find the entrance of the NN Group office.

## Parking

Shareholders who have registered to attend the meeting in person can request a parking space at the Company's head office, Schenkkade 65, The Hague, the Netherlands, within a 5-minute walk from the meeting location. If you wish to request a parking space, please contact NN Group External Communications, via email [external.communications@nn-group.com](mailto:external.communications@nn-group.com).

## Contact

### Head office

NN Group N.V.  
Schenkkade 65  
2595 AS The Hague  
The Netherlands  
+31(0)70 513 03 03

### Postal address

NN Group N.V.  
P.O. Box 90504  
2509 LM The Hague  
The Netherlands

NN Group N.V. has its official seat in  
Amsterdam, the Netherlands

Commercial register no. 52387534

For further information on NN Group, please  
visit our corporate website or contact us via:  
[external.communications@nn-group.com](mailto:external.communications@nn-group.com)

