

Investor relations and contacts with (potential) shareholders

NN Group N.V. (hereafter: NN Group) has formulated the following policy regarding communications with (potential) shareholders, to act in accordance with section 4.2.2 of the Dutch Corporate Governance Code.

NN Group encourages and recognises the importance of communication with the investment community. Communications with current and potential shareholders, bondholders and industry analysts are actively managed by the Investor Relations department.

NN Group is committed to provide high quality, clear, accurate and timely information to all (potential) shareholders and other market participants in compliance with the applicable rules and regulations, in particular those concerning selective disclosure, inside information and equal information, to provide such information at the same time to the entire market and ensure such information is accessible for the entire market. Briefings on NN Group's annual and half-year results, which include extensive and detailed financial figures with relevant explanatory remarks, are disclosed via a press release and are broadcasted by telephone conferencing or webcasts available via NN Group's website (www.nn-group.com). Reports and any presentations on these results and the annual financial calendar to communicate the financial results are published on this website.

NN Group might participate in industry conferences and hosts Capital Market Days from time to time. These events are announced in advance on NN Group's website and presentation materials are made available on the website. This is in accordance with the applicable regulatory requirements intended to ensure that all shareholders and other market participants have equal and simultaneous access to information that could potentially influence the price of NN Group's securities. NN Group's Capital Market Days can be attended or accessed by means of live webcasts. NN Group will not hold Capital Market Days, participate in an industry conference or have investor meetings during so called closed periods. Closed periods are considered to be (i) the period of at least 30 days immediately preceding the first publication of the half-yearly or annual figures of NN Group; (ii) possibly additional periods due to specific circumstances.

From time to time, NN Group may engage in (bilateral) communication with (potential) investors. For a (potential) investor, the purpose of such one-on-one or group meeting often is to get a more thorough understanding of NN Group's business. If a one-on-one or group meeting takes place, it shall be attended by at least two NN Group representatives. An Investor Relations department representative shall be present at meetings with (potential) investors.

NN Group shall adhere to all legal obligations relating to confidentiality and shall only disclose publicly known information in meetings. In the event that inside information is inadvertently disclosed during any (bilateral) contact, NN Group will publicly announce such information as soon as possible.

NN Group may decide not to accommodate or accept any requests or invitations to enter into a dialogue with potential investors, or to accommodate or accept such request or invitation under certain conditions.

For any further information or questions with respect to this policy, please contact NN Group's Investor Relations department via Investor.Relations@nn-group.com.

